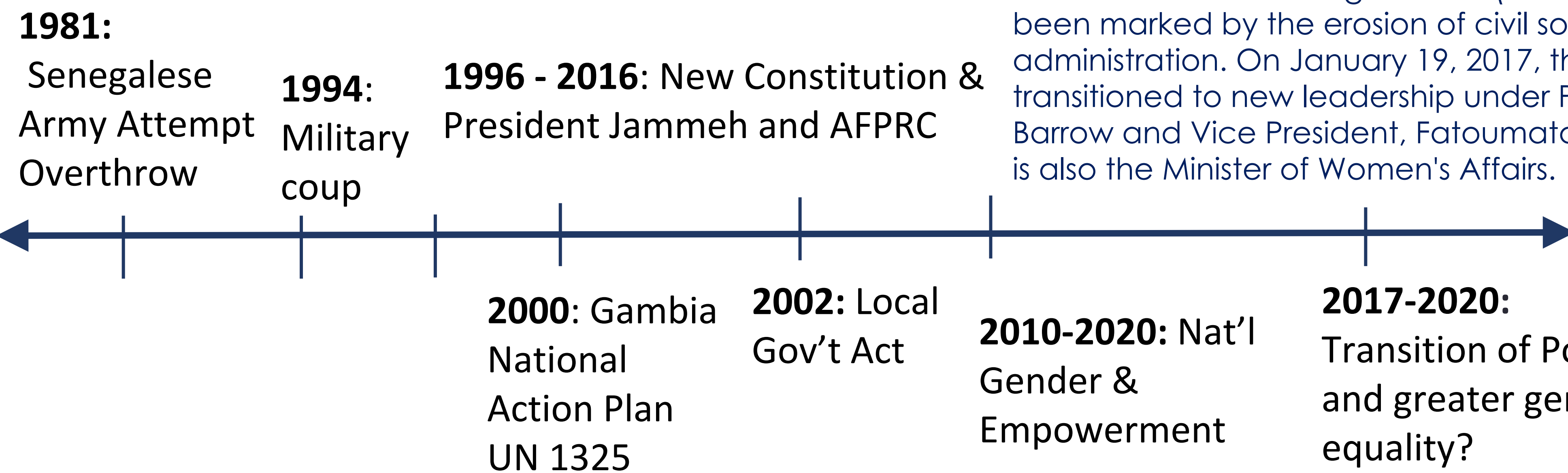


THE GAMBIA: Gender Equality in Public Administration

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POLICY, CONFLICT & PEACE TIMELINE



The Gambia has not seen significant conflict since the 1981 Senegalese Army failed attempt to overthrow the government. However, conflict has stemmed from the Nat'l Gov't under President Jammeh and the Armed Forces Provisional Ruling Council (AFPRC). The regime has been marked by the erosion of civil society and public administration. On January 19, 2017, the government transitioned to new leadership under President Adama Barrow and Vice President, Fatoumata Tambajang, who is also the Minister of Women's Affairs.

GENDERED POLICY



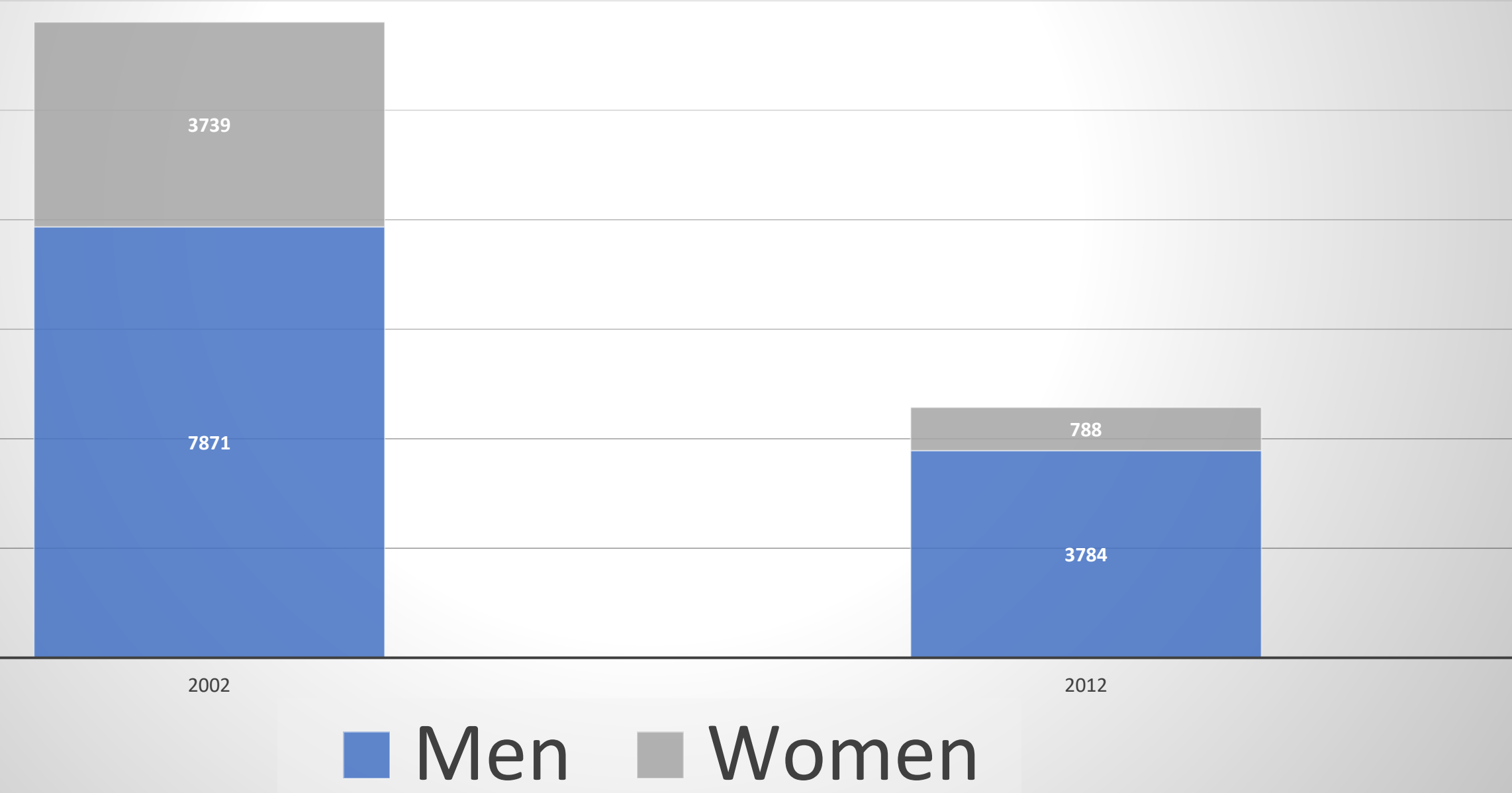
Gambia National Action Plan UN 1325
National Gender and Empowerment 2010-2020: established Gender Units in all departments for Gender Mainstreaming (GM)
2002 Local Government Act: gender parity in public administration

AVAILABILITY OF SEX DISAGGREGATED DATA

The Gambian Bureau of Statistics (GBOS) is one of the few national statistics offices in the region with an institutionalized gender unit. Lack of data is still a serious constraint. Most data is project or program based and fragmented and authenticity is a concern.

GENDER EQUALITY IN PUBLIC ADMINISTRATION

Women in Public Administration, 2002, 2012



CONCLUSION

While the Gambian Bureau of Statistics (GBOS) is working toward greater capacity to collect and analyze sex disaggregated data, as evidenced by the 2013 Population and Housing Census data, efforts to achieve good data will require expert statisticians in the Gender Unit in the GBOS to be trained in gender analysis.

Although, Gender Units have been established for Gender Mainstreaming, a comprehensive gender training program needs to be developed and disseminated through sectors in Public Administration.

While policies have been implemented to achieve greater gender equality, there needs to be closer monitoring and compliance of policies.