



Gender Equality in Public Administration: A Global Workshop



November 16, 2021 | 10:00am - 1:30pm ET, Virtual

Register at: www.girl.pitt.edu/workshop

Organized by:

Drs. Müge Finkel and Melanie Hughes
Co-Directors, Gender Inequality Research Lab (GIRL)
Joanna Hill, United Nations Development Programme

Learn more at: www.girl.pitt.edu

University of Pittsburgh Sponsorship from:

Ford Center for Human Security
Office of the Chancellor
Graduate School of Public and International Affairs
Global Studies Center
Department of Sociology, Dietrich School of A&S

Workshop Objectives

Gender Equality in Public Administration: A Global Workshop will convene academics, practitioners, and experts to further global monitoring of women's participation and leadership in public service. To that end, the workshop will profile results from a new UNDP-Pitt global report on gender equality in public administration (GEPA) (<https://www.undp.org/publications/global-report-gender-equality-public-administration>). The report compiles data and cutting-edge research on progress towards gender parity in the civil service across 170 countries. The workshop will be organized around three panels:

- 1) **Glass ceilings** that undercut women's representation in top leadership and senior management positions in the civil service;
- 2) **Glass walls** that limit gender equality across policy areas, with particular attention to environmental ministries; and
- 3) Gender inequalities in public institutions tasked with **COVID-19 response**.

The workshop will conclude with a discussion of the path forward towards building more inclusive, participatory, and representative institutions.

Schedule

Tuesday, November 16, 2021
10:00am-1:30pm, ET, Virtual

Time	Event	Details
10:00am - 10:15	Welcome	Dr. Ann Cudd, Provost and Senior Vice Chancellor, University of Pittsburgh Dr. Carissa Slotterback, Dean, Graduate School of Public and International Affairs, University of Pittsburgh Gülden Türköz-Cosslett, Deputy Assistant Administrator and Deputy Director, Bureau of External Relations and Advocacy, UNDP
10:15 - 10:30	Introducing GEPA and Gen-PACS	Drs. Müge Finkel & Melanie M. Hughes, Co-Directors, GIRL, University of Pittsburgh Raquel Lagunas, Director, Gender Team, UNDP
10:30am - 11:15am	Panel 1 GLASS CEILINGS	Student Presenters: Alexandra Long, Tatiana Grinberg Limonic, Kristina Kiritchenko, Leila Fadel, Julian Burgan, Dilek Tas Discussants: Dr. Maria J. D'Agostino, John Jay College of Criminal Justice, City University of New York José Cruz Osorio, LAC Regional Hub Manager UNDP
11:25am - 12:10pm	Panel 2 GLASS WALLS	Student Presenters: Caroline Kimbro, Natalia Duarte-Mayorga, Katrina Lenhart, Laura Howe, Francisco Hernandez Discussants: Dr. Caroline Howard Grøn, Aarhus University, Denmark Andrea Quesada Aguilar, Gender, Sustainable Development & Environment Specialist, UNDP Pelle Lütken, Consultant, Governance and Peacebuilding, UNDP
12:15pm - 1:00pm	Panel 3 COVID-19 RESPONSE	Student Presenters: Gifty Tawiah, Vannie Wang, Hannah Bisbing, Carla Gomez, Apurva Belakar, Xinyuan Zheng Discussants: Dr. Jennifer Piscopo, Occidental College, US Silke Luise Staab, Research Specialist, Research and Data Section, UN Women Ciara Lee (Adjudicator, Refugee Protection Division, Immigration and Refugee Board of Canada)
1:00pm - 1:30pm	MOVING FORWARD	Drs. Melanie M. Hughes & Müge Finkel, Co-Directors, GIRL, University of Pittsburgh Raquel Lagunas, Director, Gender Team, UNDP Dr. Sarah Lister, Head of Governance, UNDP