

Liberia: Conflict and Change

By: Alexis McMaster
Graduate School of Public and International Affairs, University of Pittsburgh



POLICY, CONFLICT, & PEACE TIMELINE

1989-2003 Liberian Civil

War

Causulty count:150,000

Approximately 1 in 10 Liberians killed



Aug 18, 2003 Accra Peace

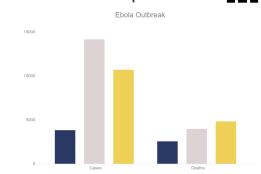
Accra Peace Agreement

8 women from the Mano River Women's Peace Network participated as observers

Golden Tulip
Declaration
released after to
address lack of
representation for
women

2014-2015

Ebola Epidemic 🏠



10,678 confirmed cases 4,810 deaths Estimated \$300 million in economic loss Oct 11, 2017

Clastians











Change in administration could mean change in priorities

CONCLUSION

- Liberian Civil Service Delivery charter (2015) made a request and push for sexdissagregated data.
- Analysts suggest that run-offs in the election could trigger another conflict
- A change in administration could lead to a change in priorities
- Women of Liberia Mass Action for Peace is still active in the country and interested in Gender Equality and Women's Rights

Average Wage

Men (\$50) Women (\$38)

GENDER AND PUBLIC ADMINISTRATION

- Limited data on Public Administration available. Main source is a 2010 Public Administration Survey
- 40% of the workforce in Public Administration is female
- All female respondents working in Public Administration worked in Urban Areas

Public Administration Breakdown



- No female respondents indicated that they were employers
- No female respondents indicated that they were managers
- Pay gap between average wage of men 8 women is over 75%



